



SCOTT C. ALLEN  
Chief of Police

## TOWN OF EAST BRIDGEWATER POLICE DEPARTMENT

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### *Career Opportunity*

## **HIRING East Bridgewater Police Civilian Dispatchers Fulltime and Part-Time Positions Available**

### **Interested candidates with Law Enforcement backgrounds Desired**

The East Bridgewater Police Department is currently hiring Civilian Police Dispatchers. Positions are available for both fulltime and part-time hours. The department is seeking candidates with law enforcement backgrounds, training and/or college degrees in Criminal Justice or related fields. The department is seeking dispatching candidates who aspire to become fulltime police officers. Over the past decade or more, nearly 10 current fulltime East Bridgewater Police Officers started their careers with the department as civilian dispatchers.

Fulltime dispatchers work 40-hour work weeks and receive all town benefits including health insurance and time off in accordance with the town's policies. There may be some flexibility with both the fulltime and part-time hours and scheduling.

Civilian Dispatchers are responsible for coordinating a prompt and efficient response to requests for police services by the efficient and diligent manner in which they dispatch messages to field units. The dispatcher has primary responsibility for the initial deployment of personnel and equipment, subject to the provisions of the applicable written directives.

Chief of Police Scott C. Allen and the East Bridgewater Police Department strive to fulfill the goals and objectives of a 21<sup>st</sup> Century Police Department. Chief Allen envisions civilian dispatchers as the initial building block for him or herself in working towards becoming a fulltime police officer. Interested dispatchers with the credentials and background may have the opportunity in time to be sponsored by Chief Allen to attend a Reserve/Permanent Intermittent Massachusetts Police Training Council Academy.

Dispatchers shall successfully complete a detailed criminal background investigation. Upon appointment, dispatchers will complete Criminal Justice Information System (CJIS) training, testing, and certification, as well as successfully complete all Massachusetts State 911 Department required Emergency Medical Dispatch Training. Dispatchers shall also attend all required trainings each year, including E911 trainings.

East Bridgewater Police civilian dispatchers are at-will employees and are not covered by a collective bargaining agreement and are considered at-will employees of the Town.

Interested candidates should submit a letter of interest, indicating their interest in fulltime, part-time positions or both, with an attached resume to Deputy Chief Paul O'Brien, [pobrien@ebmass.com](mailto:pobrien@ebmass.com). Candidates with Criminal Justice degrees and/or law enforcement experience are preferred. The East Bridgewater Police Department is an equal opportunity and affirmative action employer that does not discriminate in employment and ensures equal employment opportunity for all persons regardless of their race, color, religion, sex, sexual orientation, gender identity, national origin, or status as a qualified individual with a disability or Vietnam era or other protected veteran.