



# Ashby Police Department

1093 Main Street  
Ashby, Massachusetts 01431  
Phone: (978) 386-5652  
Fax: (978) 386-7753  
www.ashbypolice.org



## Ashby Police Department – Full-Time Police Officers

Position: Full-Time Police Officer  
Pay: \$ 61,094.88 - \$70,115.00 (based on years of experience)  
Hours: 40 Hours – Regular Work Week

### **General:**

The Ashby Police Department is seeking two highly motivated, proactive and community-oriented police officers to join our department. Applicants must have successfully completed an MPTC full-time police academy as well as additional requirements cited below.

The Town of Ashby is located in Northern Central Massachusetts bordering New Hampshire and the MA communities of Ashburnham, Fitchburg and Townsend. The Department is currently composed of 8 full-time officers and serves a population of 3300.

### **Working Conditions:**

- New Public Safety building completed 2023
- 5 x 2 schedule (4 x 2 schedule once fully staffed)
- Health insurance - 90/10 (Town / Employee)
- Annual uniform allowance of \$1500.00
- Annual cleaning allowance of \$500.00
- 2% stipend for specialized duties (FTO, Detective, Firearms Instructor and Evidence Officer)
- Shift differential of \$2.00 an hour for 2300 – 0700 shift
- Longevity pay
- 13 holidays
- 10 – 25 vacation days (based on years of experience).
- 3 personal days
- 3 wellness days
- Details - \$62.00 an hour

### **Qualifications & Entrance Requirements:**

- Preferences to applicants which have successfully completed a MPTC full-time academy
- Possess a valid driver's license.
- Possess or capable of obtaining a Massachusetts License to Carry Firearms.
- Must be able to meet certification criteria as established through Peace Officer Standards and Training (POST)
- Possess solid problem-solving ability and have strong verbal and written skills.
- Upon hire or within one year, required to reside within 15 miles of the Town of Ashby

The Ashby Police Department is an Equal Opportunity Employer.

Posted 04/18/2023

Submit a letter of interest and resume by 05/05/2023

Ashby Police Department  
1093 Main Street  
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Attn: Acting Chief Derek J. Pepple

**The Ashby Police Department is an Equal Opportunity Employer.**

Posted 04/18/2023