

FAQ

What is being offered in the Mayor and SC's latest proposal as of Feb. 1?

Teachers:

- The current average salary is \$85,000
- There is a 1-year deal for the 22-23 school year for 3.25%.
- There is a 3-year offer for the following:
 - 23-24 school year 3.75% adding an additional ten minutes to the student day
 - 24-25 school year 3.75% with an additional \$250 added to all top steps
 - 25-26 school year 2.5% with an additional .25% on the 91st day
- These increases are in addition to the average 4% pay increases that 50% of Woburn educators receive by moving up a step on the district's salary grid annually
- As an example, for a current teacher on steps and who will be stepping through the life of this contract, that teacher would be receiving an overall total increase of 7.25% in year one, 7.75% in year two, 7.75% in year three, 6.65% in year four, which totals a 29.4% increase over the next four years.

Paraprofessionals:

- There is a 1-year deal for the 22-23 school year that includes a market adjustment that provides a raise to paraprofessionals that is up to approximately 40% for our entry-level paraprofessionals
- There is a 3-year offer for the following:
 - 23-24 school year 3.75% adding an additional ten minutes to the student day
 - 24-25 school year 3.75% with an additional \$250 added to all top steps
 - 25-26 school year 2.5% with an additional .25% on the 91st day
- This offer was provided on Monday, Jan. 30.
- Also offered were two additional stipends for which a large number will qualify.
- Paraprofessionals will continue to receive an annual step increase and applicable longevity increases.