

TAUNTON PUBLIC SCHOOLS



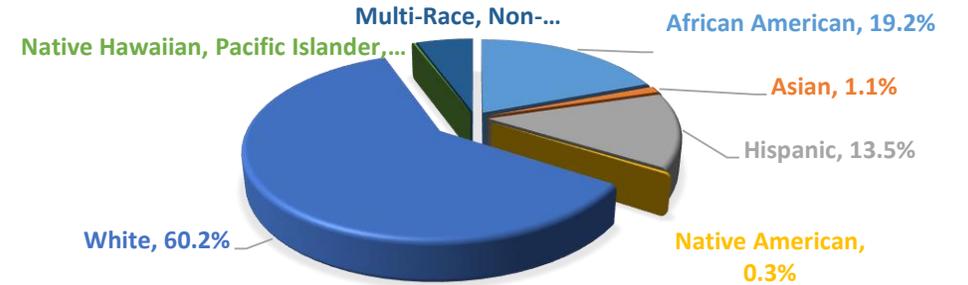
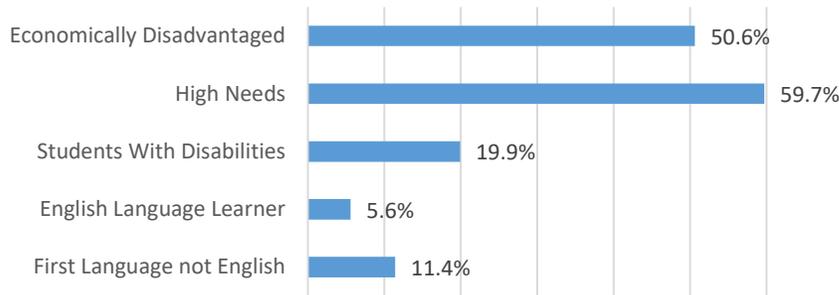
STRATEGIC PLAN: 2021-2026

John J. Cabral, Superintendent of School

Wednesday, March 3, 2021

Taunton Public Schools Overview

7,735 Students



12 Schools

- 1 Pre-School
- 6 Elementary Schools
- 3 Middle Schools
- 1 High School
- 1 Alternative High School

Community

- 57,464 Residents
- 84.6% HS graduate or higher
- 22.6% Bachelor's degree or higher
- 20.9% Speak Language other than English
- 22+ Languages spoken in our schools

Outcomes

- 1.4 % Dropout Rate
- 89.7% Graduation Rate
- 94.1% Attendance Rate

TRUST

We believe that confidence in each other and a belief in each person's commitment to the educational process create the conditions necessary for children to grow and achieve

OPTIMISM

We believe that vibrant educational environments foster student engagement and joyful learning and help to develop a positive outlook for all

RESPECT FOR ALL

We believe in the importance of accepting and celebrating all human differences, and treating each student, family and staff member with dignity and respect.

COLLABORATION

We believe that teamwork and partnerships are essential, and we are stronger and smarter together than we are alone.

HIGH EXPECTATIONS

We believe high academic standards keep us motivated and engaged, leading to higher levels of achievement.

HARD WORK

We believe that effective effort and a strong work ethic culminate in positive performance.

EQUITY

We believe in establishing fair systems, procedures, and resource distribution that will create equitable opportunities, eliminating barriers to access, ensuring every child has an equal chance for success.

Our Mission [what we do.....]



The Taunton Public Schools is committed to providing academic excellence to every student, in every classroom, in every school; instilling a lifelong passion for learning, perseverance and the awareness needed to be productive members of our global community.

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Vision

[where we see ourselves in five years.....]

The Taunton Public School Schools will continue to be a leader amongst schools throughout Southeastern Massachusetts, the Commonwealth and nation. Our students will flourish from an inclusive education marked by innovative and culturally responsive practices; ensuring that all students are empowered and equipped to positively impact their community.

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TAUNTON'S THEORY OF ACTION



If the Taunton Public School District commits to providing personalized instruction and differentiated professional development for our educators, then we will become more inclusive while ensuring high quality education for all students.

If we hold ourselves accountable to meeting these high standards, our instruction will become more engaging and impactful, then we will meet the individual needs of all our students.

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STRATEGIC OBJECTIVES

STRATEGIC OBJECTIVE #1:

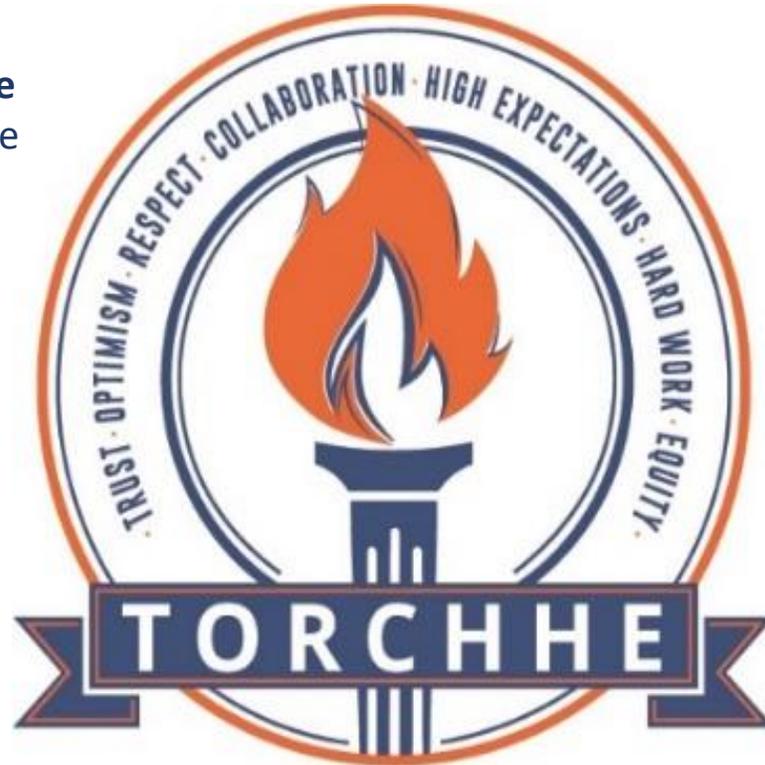
Professional Culture, Relationships & Climate

Strengthen an environment and school culture that honors and celebrates diversity and responds effectively to the social-emotional experiences of every student and family.

STRATEGIC OBJECTIVE #2:

Curriculum, Instruction, Assessment & Planning

Provide engaging, relevant, and rigorous learning experiences that support each student and educator in reaching their fullest potential



STRATEGIC OBJECTIVE #3:

Management, Budget & Operations

Strengthen budgeting process to ensure efficient use of available resources that support District initiatives, while maintaining up-to-date, secure, safe, and equitable facilities that are conducive to active learning.

STRATEGIC OBJECTIVE #4:

Family Engagement & Community Partnerships

Strengthen family and community partnerships to support and enhance student learning and well being.

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Taunton Public School Strategic Plan 2021-2026 Dashboard (Multi-Year)



SMAARRT Objective	Strategies and Action Steps for School Year 2021-2026	Evidence of Effectiveness & Measures of Success
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STRATEGIC OBJECTIVE #1: PROFESSIONAL CULTURE, RELATIONSHIPS & CLIMATE

1.	Strengthen an environment and school culture that honors and celebrates diversity and responds effectively to the social-emotional experiences of every student and family.	Cultivate and recruit a highly-skilled and diverse workforce.	TBD
		Select and implement a developmentally appropriate social-emotional learning curriculum addressing race/culture, family systems, abilities, religion, and gender, across all grade levels.	TBD
		Create an inclusive culturally responsive learning environment for our educators, students and families.	TBD
		Provide professional development opportunities for all educators focused on trauma sensitive practices, cultural proficiency, culturally and linguistically responsive instruction, and anti-bias curriculum	TBD
		Strengthen an environment and school culture that honors and celebrates diversity and responds effectively to the social-emotional experiences of every student and family.	TBD
		Create a culture where educators have an active voice, collaborate, and communicate effectively to ensure the learning and growth of our students.	TBD
		Design and develop a social-emotional learning vision for all members of our community and a framework that identifies guiding principles for community partnerships, equitable opportunities for all, and resources necessary for implementation	TBD

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STRATEGIC OBJECTIVE #2: CURRICULUM, INSTRUCTION, ASSESSMENT & PLANNING		
<p>2. Provide engaging, relevant, and rigorous learning experiences that support each student and educator in reaching their fullest potential</p>	<p>Provide and monitor professional development opportunities that address differentiation and inclusive practice to meet the needs of diverse learners, such as English learners and students with disabilities, and 21st century learning, literacy, and life skills</p>	TBD
	<p>Students will learn in a respectful and joyful community that attends to the whole child.</p>	TBD
	<p>Provide high-quality accessible instruction and interventions that respond to the diverse learning styles of all students as our curriculum and assessment systems will be developed and implemented with that ensures equity.</p>	TBD
	<p>Students will learn from highly qualified, expert and diverse workforce.</p>	TBD
	<p>Provide students opportunities to explore a variety of pathways to college or career choices</p>	TBD
	<p>Students will be provided with engaging, relevant, and rigorous learning experiences that support each student and educator in reaching their fullest potential.</p>	TBD
	<p>Recruit, support, and retain a highly qualified diverse staff</p>	TBD
	<p>Provide updated, relevant, culturally responsive curriculum materials, including technology, that connect students to real world applications</p>	TBD
<p>Expand and strengthen innovative, high interest pathways.</p>	TBD	

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STRATEGIC OBJECTIVE #3: MANAGEMENT, BUDGET & OPERATIONS

3.	Strengthen budgeting process to ensure efficient use of available resources that support District initiatives, while maintaining up-to-date, secure, safe, and equitable facilities that are conducive to active learning.	Strengthen accounting and financial reporting procedures to drive decision making, ensure effective controls over the use of funds, and accountability.	TBD
		Communicate and update the safety and security plan, including emergency protocols, to students, staff, families, and the community	TBD
		Strengthen budgeting process to ensure efficient and equitable use of available resources that support District initiatives.	TBD
		Expand information management technology for the efficient collection, storage, and reporting of student, personnel, program and financial data.	TBD
		Pursue grant funding for capital improvement and smaller projects from organizations supporting educational programs	TBD
		Develop a three-year technology plan, including ongoing needs assessments of infrastructure (hardware, software, devices, connectivity), repair, and Replacement	TBD
		Maintain up-to-date, secure, safe, and equitable facilities that are conducive to active learning.	TBD

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STRATEGIC OBJECTIVE #4: FAMILY ENGAGEMENT & COMMUNITY PARTNERSHIPS

4.	Strengthen family and community partnerships to support and enhance student learning and well being.	Engage students and families in the design and development of student wellness programs focused on emotional health, mindfulness, eating habits, and culturally responsive food	TBD
		Develop and implement a system of communication that is unified and accessible to diverse stakeholders	TBD
		Strengthen the reputation and elevate the profile of the school district.	TBD
		Partner with community agencies to increase opportunities to connect students and families to appropriate community and educational supports	TBD
		Engage families to increase opportunities for family enrichment programs that support student learning, such as English language classes and parent information workshops	TBD

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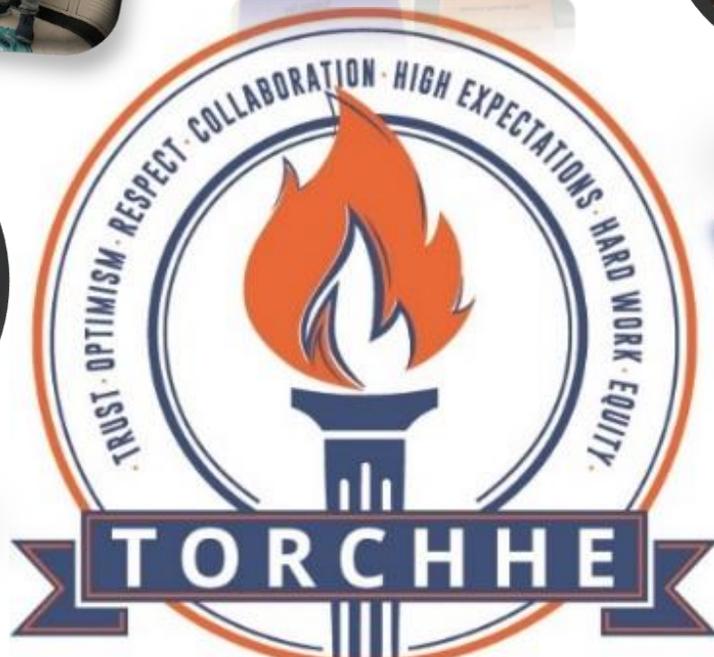
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